

MULTICULTURAL INTERVIEWING COMPETENCY AND KNOWLEDGE INVENTORY (MICKI)

Name: Jermaine Rankine

Respond to the following statements as to whether you agree, are not sure, or disagree with the statement by circling the corresponding number. Indicate how the statement applies to you.

| Survey Item | Scale | | |
|--|----------------|------------------|-------------------|
| | AGRE E 0 | NOT SURE 1 | DISAGR EE 2 |
| 1. I know the communication skills necessary to use if an interviewee gets too close to me or "in my face." | 0 | 1 | 2 |
| 2. It would make me uncomfortable if an interviewee took a long time to answer my questions. | 0 | 1 | 2 |
| 3. It would be disrespectful to me if an interview didn't maintain direct eye contact during the interview. | 0 | 1 | 2 |
| 4. I assume in an interview that all people should deal with problems directly. | 0 | 1 | 2 |
| 5. When people get into trouble with the law, they should expect to have to talk with strangers about private matters. | 0 | 1 | 2 |
| 6. When I interview individuals, I expect them not to waste my time with information visiting and "small talk." | 0 | 1 | 2 |
| 7. I would be frustrated in an interview if a person said "yes" to me and they really meant "no." | 0 | 1 | 2 |
| 8. I would not be pleased if an interviewee verbally challenged me in an interview. | 0 | 1 | 2 |
| 9. If I am interviewing an individual, I wouldn't like the prospect of having to get the person's family involved if a problem arose. | 0 | 1 | 2 |
| 10. I would find it very difficult to interview an individual who believes that personal change primarily happens by chance. | 0 | 1 | 2 |
| 11. Missing scheduled interviews or arriving late for an interview by another person would be very frustrating for me. | 0 | 1 | 2 |
| 12. I don't worry a lot about embarrassing an individual in an interview. | 0 | 1 | 2 |
| 13. I would rely on "common sense" if I were trying to communicate to a person from a different cultural background. | 0 | 1 | 2 |
| 14. I would get impatient in an interview with a person who had an obvious accent or dialect. | 0 | 1 | 2 |
| 15. It would be difficult for me to interview people who are having personal problems if I could say to them what I think they need to do to solve a problem | 0 | 1 | 2 |
| 16. I have little patience when I am working with an interviewee who has no interest in self-improvement. | 0 | 1 | 2 |

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| 17. Using animated hand or arm gestures in an interview would not be my style of interviewing | 0 | 1 | 2 |
| 18. A difficult interview for me would be one where the interviewee wandered off the topic too much. | 0 | 1 | 2 |