**FINAL RESEARCH TITLE JUSTIFICATION**

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**Topic: The Role of Organizations in preventing suicide among the employees**

I chose the above topic since there is need there is need for mental health support as work stress issues have the potential to result into suicidal thoughts.

Today, research has revealed that millions of people across the globe, including the employees are affected by mental illness even before the COVID 19 pandemic, yet not all of them are receiving the support to help them address the common issues (Howard et al., 2022). As a result, most of them end up having suicidal thoughts as a solution to their problems.

**References**

Howard, M. C., Follmer, K. B., Smith, M. B., Tucker, R. P., & Van Zandt, E. C. (2022). Work and suicide: An interdisciplinary systematic literature review. *Journal of Organizational Behavior*, *43*(2), 260-285.