# Leadership Self-Assessment Template

Refer to the ACHE Healthcare Executive Competencies Assessment Tool to select the applicable competencies.

| **ACHE Domain** | **Identified Competency**  **(Choose 5 for each domain that you practiced during your capstone project)** | **Rating at Beginning of BHA Program**  **1 (novice) to 5 (expert)** | **Rating during Capstone Project**  **1 (novice) to 5 (expert)** |
| --- | --- | --- | --- |
| **Communication and Relationship Management** | *[List selected competency within the Communication and Relationship Management domain here.]* | *[Insert rating at beginning of BHA program here. ]* | *[Insert rating during capstone project here.]* |
| *[Cell intentionally left blank.]* | *[List selected competency within the Communication and Relationship Management domain here.]* | *[Insert rating at beginning of BHA program here. ]* | *[Insert rating during capstone project here.]* |
| *[Cell intentionally left blank.]* | *[List selected competency within the Communication and Relationship Management domain here.]* | *[Insert rating at beginning of BHA program here. ]* | *[Insert rating during capstone project here.]* |
| *[Cell intentionally left blank.]* | *[List selected competency within the Communication and Relationship Management domain here.]* | *[Insert rating at beginning of BHA program here. ]* | *[Insert rating during capstone project here.]* |
| *[Cell intentionally left blank.]* | *[List selected competency within the Communication and Relationship Management domain here.]* | *[Insert rating at beginning of BHA program here. ]* | *[Insert rating during capstone project here.]* |
| **Leadership** | *[List selected competency within the Leadership domain here.]* | *[Insert rating at beginning of BHA program here. ]* | *[Insert rating during capstone project here.]* |
| *[Cell intentionally left blank.]* | *[List selected competency within the Leadership domain here.]* | *[Insert rating at beginning of BHA program here. ]* | *[Insert rating during capstone project here.]* |
| *[Cell intentionally left blank.]* | *[List selected competency within the Leadership domain here.]* | *[Insert rating at beginning of BHA program here. ]* | *[Insert rating during capstone project here.]* |
| *[Cell intentionally left blank.]* | *[List selected competency within the Leadership domain here.]* | *[Insert rating at beginning of BHA program here. ]* | *[Insert rating during capstone project here.]* |
| *[Cell intentionally left blank.]* | *[List selected competency within the Leadership domain here.]* | *[Insert rating at beginning of BHA program here. ]* | *[Insert rating during capstone project here.]* |
| **Professionalism** | *[List selected competency within the Professionalism domain here.]* | *[Insert rating at beginning of BHA program here. ]* | *[Insert rating during capstone project here.]* |
| *[Cell intentionally left blank.]* | *[List selected competency within the Professionalism domain here.]* | *[Insert rating at beginning of BHA program here. ]* | *[Insert rating during capstone project here.]* |
| *[Cell intentionally left blank.]* | *[List selected competency within the Professionalism domain here.]* | *[Insert rating at beginning of BHA program here. ]* | *[Insert rating during capstone project here.]* |
| *[Cell intentionally left blank.]* | *[List selected competency within the Professionalism domain here.]* | *[Insert rating at beginning of BHA program here. ]* | *[Insert rating during capstone project here.]* |
| *[Cell intentionally left blank.]* | *[List selected competency within the Professionalism domain here.]* | *[Insert rating at beginning of BHA program here. ]* | *[Insert rating during capstone project here.]* |
| **Knowledge of the Healthcare Environment** | *[List selected competency within the Knowledge of the Healthcare Environment domain here.]* | *[Insert rating at beginning of BHA program here. ]* | *[Insert rating during capstone project here.]* |
| *[Cell intentionally left blank.]* | *[List selected competency within the Knowledge of the Healthcare Environment domain here.]* | *[Insert rating at beginning of BHA program here. ]* | *[Insert rating during capstone project here.]* |
| *[Cell intentionally left blank.]* | *[List selected competency within the Knowledge of the Healthcare Environment domain here.]* | *[Insert rating at beginning of BHA program here. ]* | *[Insert rating during capstone project here.]* |
| *[Cell intentionally left blank.]* | *[List selected competency within the Knowledge of the Healthcare Environment domain here.]* | *[Insert rating at beginning of BHA program here. ]* | *[Insert rating during capstone project here.]* |
| *[Cell intentionally left blank.]* | *[List selected competency within the Knowledge of the Healthcare Environment domain here.]* | *[Insert rating at beginning of BHA program here. ]* | *[Insert rating during capstone project here.]* |
| **Business Skills and Knowledge** | *[List selected competency within the Business Skills and Knowledge domain here.]* | *[Insert rating at beginning of BHA program here. ]* | *[Insert rating during capstone project here.]* |
| *[Cell intentionally left blank.]* | *[List selected competency within the Business Skills and Knowledge domain here.]* | *[Insert rating at beginning of BHA program here. ]* | *[Insert rating during capstone project here.]* |
| *[Cell intentionally left blank.]* | *[List selected competency within the Business Skills and Knowledge domain here.]* | *[Insert rating at beginning of BHA program here. ]* | *[Insert rating during capstone project here.]* |
| *[Cell intentionally left blank.]* | *[List selected competency within the Business Skills and Knowledge domain here.]* | *[Insert rating at beginning of BHA program here. ]* | *[Insert rating during capstone project here.]* |
| *[Cell intentionally left blank.]* | *[List selected competency within the Business Skills and Knowledge domain here.]* | *[Insert rating at beginning of BHA program here. ]* | *[Insert rating during capstone project here.]* |

**Summarize insights regarding strengths and areas for improvement as you continue your health care administration career:**

**References**

Healthcare Leadership Alliance and the American College of Healthcare Executives. (2018). [ACHE healthcare executive competencies assessment tool](https://www.ache.org/pdf/nonsecure/careers/competencies_booklet.pdf). Retrieved from https://www.ache.org/pdf/nonsecure/careers/competencies\_booklet.pdf